May 4, 2023

The Honorable Jon Tester U.S. Senate 311 Hart Senate Office Building Washington D.C. 20510 The Honorable Steve Daines U.S. Senate 320 Hart Senate Office Building Washington, D.C. 20510

Dear Senators Tester and Daines:

On behalf of the undersigned Montana business organizations, we respectfully ask you to oppose the nomination of Julie Su to be Secretary of Labor.

Based on Ms. Su's record in public service, we are deeply concerned about the potential of her leadership of the U.S. Department of Labor, a critical agency that regulates employers and employees in Montana. During her time as Secretary of the California Labor and Workforce Development Agency, Ms. Su supported a devastating law known as A.B. 5 that threatens the livelihood of independent entrepreneurs and franchisees. Additionally, as Deputy Secretary of Labor, Ms. Su has supported state legislation (A.B. 257) to empower an unelected board of government appointees to dictate the wages and working conditions of independently owned restaurants in California. Although California voters overturned large parts of A.B. 5, we are concerned that Ms. Su would seek to nationalize California's harmful policies, harming independent workers that play a critical role in the Montana workforce.

Again, we are alarmed that Ms. Su's anti-small business record shows that she will likely stretch the law, rather than enforce the law, as Labor Secretary in a manner that would shutter small businesses and increase costs for consumers, especially as the economy continues to struggle. According to the Small Business Administration, Montana is home to over 129,000 small businesses, employing 66.8% of the state's workforce. Time and time again, you have stood up for these small employers that keep our state's economy flourishing, and we respectfully ask you to do so again by opposing the nomination of Julie Su to be Secretary of Labor.

Sincerely,

Montana Equipment Dealers Association Montana Franchise Action Network Montana Independent Electrical Contractors Montana Restaurant Association Montana Retail Association Montana Trucking Association